

YEAR IN REVIEW: TRICENNIAL EDITION

1974 – 2004



a proud legacy. a solid foundation. a bold future.

**Centre for
Children and Families
in the Justice System**

MESSAGE FROM THE CHAIR



I am pleased and extremely proud to serve as Chair of the Board of Directors during the 30th year of operations of the Centre for Children and Families in the Justice System. Since joining the Board in 1989, I have watched the Centre grow and diversify, adapting to meet the changing needs of both our clients and funders. During the same time, we have increased our ability to meet the demands from the field for professional development material and research. A talented and hard-working staff team provides exemplary service and forges strong links to community partners. Our opinions are sought for input and guidance on clinical issues, program

development, and research. I am honoured to serve alongside a group of dedicated Board members bringing skills and knowledge from many walks of life to advance the interests of families finding themselves in the justice system. Serving on the Board is a commitment to sharing your expertise and time to assist in developing a framework for decision making and to define future direction. This year, the Board said farewell to Dawn Butler and Fletcher Dawson. To continue to allow us to provide strong leadership, we welcomed Henryka Anderson, Brian John, and Andy Rady on board. I would also like to thank, on behalf of the entire organization, Grace Kerr who steps down from the Chair after leading the organization for the past two years. Our 30th year is indeed a time of proud reflection on the past and of hopeful expectation of what is yet to come. I look forward to being part of the first steps of our journey into the next 30 years.

Ross Chapin, *Chair*

Board Members from Previous Years

As we celebrate our 30th anniversary, we thank those who served on our Board in the past and acknowledge with gratitude the contributions they made to what the Centre has accomplished.

Robert C. Arner • David Aston • Rev. Sylvia Brightwell •
Supt. George Brunton • Dawn Butler • Kent Clark • Dorothy Jane Collyer •
Robert Cuddy • D. Fletcher Dawson • Thomas G. Dean • Hugh Garnharm •
Dr. Fabian Gorodzinsky • **Marjorie E. Harvie** • **Douglas A. Hogg** •
Carole Hopkins • Deputy Chief Mervyn Johnson • Brian Kelly • Joe Lavoie •
Mimi Lo • **Alfred A. Mamo*** • **J. Bruce Mallon** • Edward J. McGrath •
Inger Parker • Bryan Pearce • Linda Peck • **B. Joan Petrie** • Emile Phaneuf •
Dr. George Phills • Supt. N. Laverne Shipley • H. James Wood •

Members of the Board from 1974 are indicated in **bold** type-face

* Chair of the 1974 Board

The Centre for Children and Families in the Justice System shares with the community, with governments, and with the legal system a **responsibility** and an **opportunity** to...

- **support victims** of violence and affirm a commitment to safeguarding the dignity and safety of all people
- redress wrongs and **achieve a balance** for people injured by breaches of trust and authority
- foster public safety by addressing the **needs of youth** who have broken the law
- find the **best interests of children** when separated parents disagree on custody or concerns arise over a child's welfare
- help children, teenagers and families who **need support** through difficult times

We **listen** to the families approaching us for help and use what we learn to **advocate** for needed reforms and to develop **innovative programs** that are widely respected.

WE WANT ALL CHILDREN
TO ACHIEVE THEIR FULL
POTENTIAL IN LIFE.
WHEN MENTAL HEALTH
ISSUES OR VICTIMIZATION
ARE OBSTACLES –
WE ARE THERE TO HELP.



A LEGACY, A FOUNDATION, OUR FUTURE

In 1968, soon after my appointment as a judge of the Family Court, I realized that in order to better serve the community we needed to improve our understanding of the psychological, emotional and behavioural problems which were apparent in many of the young people who were before the [juvenile] court.

His Honour Judge Maurice H. Genest,
Provincial Court (Family Division)

Acknowledging a Proud Legacy

In the early 1970s, Judge Genest mustered a small group of local professionals to pursue the idea of a local Family Court Clinic, one modelled after that in Toronto. The major stumbling block – funding – fell away when Dr. Naomi Rae-Grant secured support from the Ministry of Health. As Judge Genest continues the story: “a modest complement of staff was hired, a volunteer board of directors was established, and in 1974 the London Family Court Clinic was started.”

What was then two people conducting "pre-disposition assessments" for the juvenile court is today a multi-faceted agency with 22 staff, six vibrant clinical programs, productive linkages to community partners, a high-quality applied research program, in-demand training services, and the capacity to generate an impressive array of resources to aid intervention and prevention. In 1974, we saw 40 youths. This year, we saw almost 800.

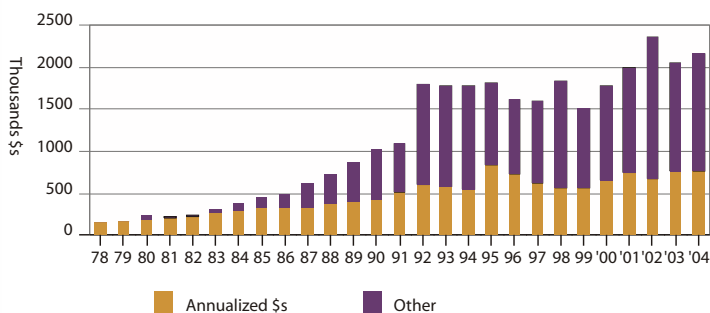
The phrase "best practice" is now ubiquitous. But best practice must be based on the "best evidence." Service providers look to us to highlight the best research and integrate findings in helpful ways for the field. This year, a grant from the National Crime Prevention Strategy enabled us to review the volumes of research on children who live with family violence. We crafted a new framework to aid understanding, intervention, and research, outlined in our up-coming report – **What About Me! Seeking to Understand the Child's View of Violence in the Family**. This perspective was then applied in another new project, **Helping Children Thrive: Supporting Woman Abuse Survivors as Mothers**, a resource to aid parenting interventions. The Ontario Women's Directorate funded the development and distribution of this resource across the province.

Building on a Solid Foundation

Integration of research and practice set the Clinic apart in 1974 and it defines the Centre today.

Since the earliest days, the clinical work dictated research priorities, and the research informed advocacy, public education, and program development. As the unmet needs of families became clear, services expanded, first into child welfare assessments and the needs of children caught in acrimonious divorces, and then into the plight of sexually abused children asked to testify in open court. Our expertise was called upon by courts in the form of expert testimony. And we worked collaboratively with sister agencies to assist high-need youth in a variety of residential settings such as custody and therapeutic group homes.

LFCC/CCFJS REVENUE – 1978 TO 2004



Initially funded 100% by annualized program dollars from the provincial government, the Centre has cultivated a range of revenue sources over the years. Since 1989, over 50% of revenues have come from these sources including fee-for-service work, training, research grants, conference hosting, donations, and publication sales. This year, like most of the last decade, two-thirds of our revenue came from these sources.

Charting a Bold Future

Our vision for the future is to build on the solid foundation of the past.

As we take stock of the past, the formula for success is clear: attract and nurture a strong calibre of staff, provide a high-quality and well-respected service for families, identify and address service gaps, define research directions to aid intervention, integrate your experience in helpful ways for other professionals, listen to the needs of the field to develop practical resources, and forge strong links with sister agencies.

The demand for our training services continues to grow. I am particularly excited about the enthusiastic response to the adolescent suicide prevention training. The development of this train-the-trainer resource exemplifies the strengths of the Centre's approach: listen to the field for an unmet need, work with a funder who shares our vision and the mandate to help, harness the knowledge and experience of our staff, apply skills honed from hundreds of training sessions, and create a companion resource so people can take the new learning back to their settings.

Among the many exciting service initiatives on the horizon are the development of a local TAPP-C program, a partnership to expand our child welfare area, and our participation in an Intensive Reintegration Service project for youth in conflict with the law. We have seven new publications, a national police conference in the planning stages, and a lecture series coming next year.

As service providers ourselves, we understand the challenges and needs of front-line staff and agency administrators. Our resources for the helping professions integrate the best research with clinical practice, answering pressing questions from the field and meeting the demand for both basic training and advanced skills-training, suitable for seasoned professionals.



But it all comes down to people. We support, we listen, and we learn, from the families we serve and colleagues we meet in the helping professions across North America. Together, we will embrace the challenges of tomorrow, inspired by our vision of helping children reach their full potential in life.

Linda L. Baker, Ph.D., C. Psych., Executive Director

Margaret McCain Lecture Series

Because Margaret is so warmly regarded by our entire staff team, a generous supporter of our Centre, and a tireless promoter of children's interests, we are pleased to introduce the Margaret McCain Lecture Series. Margaret was co-chair, with Dr. Fraser Mustard, of the highly regarded Early Years Study: Reversing the Real Brain Drain (1999) and is a key force behind the Voices for Children initiative. Two speakers each year will reflect the interests we share with Margaret, such as early childhood education and the impact of violence on families. The first speaker, scheduled for September 23, 2004, is Dr. Bruce Perry.



The Honourable Margaret Norrie McCain, seen here between Peter Jaffe (Special Advisor on Violence Prevention) and Linda Baker (Executive Director), lends her name to a bi-annual lecture series.



HIGHLIGHTS OF THE YEAR

In our 30th year, the Centre continues to serve children and families involved in the justice system, promoting safer communities by assessment, intervention, referral, research, training, and community collaboration.

Key events and accomplishments for this year include...

- nearly 800 children and young people receive assessment or treatment services
- over \$450,000 of grants fund special projects, research, training, and resource development
- Youth in Conflict with the Law Assessment team grapples with more complex and needful cases referred in the wake of *Youth Criminal Justice Act* proclamation
- 28 child welfare assessments conducted, a rapidly expanding speciality at the Centre

COMING NEXT YEAR

Centre signs agreement for 2004/05 with several Ontario Children's Aid Societies to conduct child welfare assessments.

- TAPP-C service launched in partnership with the London Fire Department, based on the model developed at the Centre for Addiction and Mental Health, for assessment and fire-specific treatment of youths who set fires
- the London Custody & Access Project begins 25th year
- the Clinical Supports Team is pleased to participate in the Intensive Reintegration Services project, in partnership with the St. Leonard's Society of London, Community Homes, and Anago
- Child Witness Project conducts specialized training funded by the Attorney General of Ontario

COMING NEXT YEAR

Training curriculum from the Child Witness Project to be released.

- Centre continues to assist victims of historical sexual abuse through expert testimony in civil litigation, as they seek validation, accountability and acknowledgement of pain and suffering
- Centre invited to play key role in the Alberta Roundtable on Family Violence and Bullying, assisting in the collaborative development of a provincial action plan
- suicide prevention training program and manual developed and piloted in the Southwest Region (youth justice sector), for the Ministry of Community & Social Services

COMING NEXT YEAR

Funded by the Ministry of Children and Youth Services, suicide training to be delivered province-wide for youth justice sector.

- Ontario Women's Directorate funds a resource to aid interventions with abused women – *Helping Children Thrive: Supporting Woman Abuse Survivors as Mothers*
- curriculum for college-level Early Childhood Education programs under development, helping students to understand the needs of children who live with violence against their mothers

COMING NEXT YEAR

Handbook for college students in the helping professions about children and woman abuse, funded by the Ontario Women's Directorate.

- handbook now available for youth justice workers, sponsored by the David & Lucile Packard Foundation
- new book published: *Protecting Children from Domestic Violence: Strategies for Community Interventions*
- expert panel convened to assist in planning of national police conference, funded by the Department of Justice and the Royal Canadian Mounted Police

COMING NEXT YEAR

National police conference scheduled for September 23 and 24: Enhancing Police Intervention in Domestic Violence.

- latest addition to Sigma series released, called *Conferencing for Youth*
- Voices for Children to publish and distribute research summary of *Waiting for Mommy: Giving a Voice to the Hidden Victims of Imprisonment*
- pilot study of child protection mediation in London extended for one year, to March of 2005

COMING NEXT YEAR

Major study to be released called What About Me! Seeking to Understand the Child's View of Violence in the Family.

- Centre staff participate on the advisory committee of the Muslim Family Safety Project
- in partnership with CrimeStoppers, Centre sponsors the Leadership in Violence Prevention Awards of the Thames Valley District School Board
- Genest Fund for Youth helps three youth attend Outward Bound program
- seven students hosted on clinical placements and eight *pro bono* law students assist staff



We strive to be a source of helpful information for families, students, policy makers, legislators and our colleagues in the helping professions.

Conferencing for Youth: Increasing Understanding to Enhance Intervention

This 17-page booklet is the latest addition to the Centre's popular SIGMA series: applied essentials for the helping professions. You'll find everything you need to know to convene and facilitate a case conference or a restorative justice conference including how to know which type of conference is appropriate in what circumstances, who is invited, steps for preparation and follow-up, and tips for facilitation.

Helping Children Thrive: Supporting Woman Abuse Survivors as Mothers

Funded by the Ontario Women's Directorate, this 74-page resource addresses the needs of women as mothers, how abusive men affect family dynamics, the effects of power and control tactics on mothers, the impact of woman abuse on children of different ages, and strategies used by young people to cope. Guidance on parenting children who have lived with violence is offered. Handouts designed for women can be used in individual or group interventions on woman abuse or on parenting. *

Protecting Children from Domestic Violence: Strategies for Community Interventions

The 14 chapters of this new edited book introduce the problem and address responses at the individual, group and system levels. Specific topics include assessment, safety planning for children, fathering, a collaborative police model, and the responses of family courts in both Canada and the U.S. This book is published by Guilford Press.

Waiting for Mommy: Giving a Voice to the Hidden Victims of Imprisonment

Conducted with member agencies of the Ontario Council of Elizabeth Fry Societies, this study examines the needs of children affected by the incarceration of a mother. Funding came from the National Crime Prevention Centre. A 73-page report contains the results of surveys with women, interviews with children and an extensive literature review. Recommendations for policy and future research are offered. *

What About Me! Seeking to Understand the Child's View of Violence in the Family

Funded by the National Crime Prevention Strategy, this study involved an exhaustive review of the literature – almost 400 sources – integrated with extensive clinical experience to create a revolutionary new framework for understanding, studying and intervening with children who have lived with violence. Case studies illustrate key points and child drawings bring to life the experience of violence through young eyes. *

Youth Exposed to Domestic Violence: A Handbook for the Juvenile Justice System to Enhance Assessment and Intervention

This is the fourth in a series of handbooks funded by the David & Lucile Packard Foundation. Many young people in conflict with the law have personal experience of violence at home: as witnesses, as victims, and perhaps as perpetrators. This 30-page handbook is a quick reference for key information for youth justice workers. *

A complete list of publications with ordering information is on our web site: www.lfcc.on.ca
Many documents (including those marked here with an *) can be downloaded at no cost.



Over 100 training sessions and workshops, across Canada and the United States, were conducted this year

Topics include advanced skills for intervening with children exposed to violence, dating violence, collaborative community responses to domestic violence, peer-to-peer aggression in residential settings, bullying, vicarious trauma, separation/divorce challenges faced by parents and children, assessing capacity to parent, interviewing and assessing victimized children, helping children be witnesses in court, and school-based violence prevention.

Training on Adolescent Suicide Prevention and Intervention Now Available

This three-day train-the-trainer series is guided by a comprehensive 10-module manual, complete with full-colour overhead transparencies and two videos. Trainers learn to train front-line staff working with high-risk, high-needs youth in residential settings. Trainers increase their knowledge of adolescent suicide, their ability to identify risk indicators and protective factors, and their skills for reducing harm and supporting young people. They also learn facilitation skills and practise the training of peers. Those successfully completing an evaluation receive certification from the Centre.

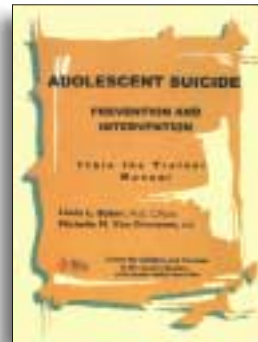
The material was designed with an understanding of adolescent development and the contingencies of residential settings. A successful pilot in the Southwest region in 2004 will be followed by a province-wide train-the-trainer initiative for the youth justice sector, with funding from the Ministry of Children and Youth Services.

Alberta Council of Women’s Shelters Engages Centre for Province-wide Training

For two sessions of five days, Centre staff participated in a large-scale training initiative with advocates from every shelter in Alberta and child-welfare social workers. Topics addressed were children exposed to violence, community collaboration, working effectively with the courts, understanding the mandates and limits of different service providers, interventions to support survivors and their children, and establishing differential responses by the child welfare system. The curricula were tailored to the specific needs of this provincial group by the Centre.

Enhancing Judicial Skills with the National Council of Juvenile & Family Court Judges in the United States

For the 9th year, Centre staff are on faculty with the National Judicial Institute on Domestic Violence of the NCJFCJ and the Family Violence Prevention Fund. Through this initiative, judges receive an advanced curriculum to enhance judicial skills in domestic violence cases in family and criminal law proceedings. The Centre was involved at the outset developing curricula and partnering with judges, researchers, and anti-violence experts.



Over the years, our supporters and sponsors have contributed over \$1,800,000 toward the important but unfunded facets of our work

Contributions for Specific Programs and Projects \$ 1,035,360.39

Many charitable groups have funded special projects or contributed to specific program areas, including the David & Lucile Packard Foundation, the Atkinson Charitable Foundation, the Richard & Jean Ivey Fund, the Donner Canadian Foundation, the Ontario Trillium Foundation, Ontario Hydro, the London Community Foundation, the Arcangelo Rea Family Foundation, the Lawson Foundation, the Kiwanis Club of London, Ronald McDonald Children’s Charities, the Cloverleaf Foundation, Newman’s Own Foundation, the Harbinger Foundation, and the Charles H. Ivey Foundation.

Capital Campaign. \$ 530,418.75

Undertaken to raise funds to aid the purchase of our floor at 254 Pall Mall St. Some of our generous benefactors are the Lawson Foundation, Decade Development, John Labatt Ltd., Dr. Gary Austin, Canada Trust / TD Canada Trust, the Ontario Lottery Corporation, the Bank of Montreal, the London Community Foundation, and London Life.

Gifts in Kind \$ 107, 288.10

Many local businesses have contributed goods or services over the years including Royal Insurance Co. of Canada, Double Q Printing, McDonald’s, Bright’s Wines, Omni-Tel, Nautilus Fitness, and the Westover Inn.

Conferences \$ 104,150.00

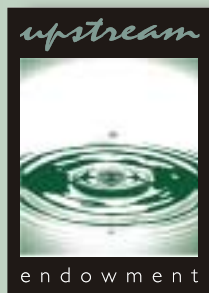
Our many successful conferences would not have been possible without support from groups including the Ontario Trillium Foundation.

Family Film Fest (1993 to 1999). \$ 13,948.34

Undertaken to help families across London enjoy an evening of pizza, pop, snacks, and a non-violent video. Thanks to our sponsors (Jumbo Video, Pizza Hut, Coca Cola Ltd., and Hostess/Frito-Lay) and all the families who purchased tickets.

Rob Rankin Memorial Fund \$ 9,130.00

Walt Disney Raffle (1992) \$ 6,725.00



There are a thousand hacking at the branches of evil to one who is striking at the root

Henry David Thoreau
(1817 - 1862)

Crime affects us all. It leaves in its wake an emotional and financial toll, to individuals, to families, and to the community. Every crime prevented at its roots means one less victim senselessly harmed – and countless fewer dollars spent on police, courts, and corrections.

Every crime prevented, one after the other, builds a safer community.

Metaphorically, we can be so busy pulling drowning people from the river that no energy remains to travel back upstream, to address why they fell into the river in the first place. The Upstream Endowment will generate income in perpetuity, in support of the mandate of the Centre – a legacy for the next generation!

This award has been bestowed on a community colleague every year since 1984 making this the 20th year of the Frank Brennan Award. As he retires from 34 years in policing, we are delighted to recognize the contributions of Chief Brian Collins.

Brian Collins started his career with the London Police Service as a Constable in 1970. He served his community in a variety of capacities – rising through the ranks of patrol officer, detective, and through various command positions – ultimately to be named Chief of Police. Chief Collins is a graduate of the University of Western Ontario and the Royal Canadian Mounted Police College, Executive Development Course. He has a diploma in Police Management Studies from U.W.O. and the Ontario Police College, and completed various other specialized police courses throughout his career. He retired in 2004.

Chief Collins has unwavering pride for the policing profession and for the men and women who choose this career and who serve their communities with dedication and skill. "The Chief" is no stranger to community agencies such as the Centre. He gave generously of his time and was never reluctant to address an audience – in his melodious brogue and with an Irishman's eloquence and humour – to speak in support of community initiatives. He knew that we all must work together to make London a safer place and, indeed, that is how he left it. Happy retirement, Chief!

About Francis M. Brennan

Frank was 65 when he joined us in 1976 and, to our great loss, he died five years later. During that short time, Frank enshrined himself in the memories of all those with whom he worked, for his commitment, his humour and the scope of his vast knowledge. He brought years of wisdom gained as a probation officer but also the legacy of a rich and remarkable life that included the experience of fighting in the Spanish Civil War, where he met Ernest Hemingway. Frank, with his literate style and humorous nature, made his mark both on the children he counselled and the community he served. Like Frank, recipients of the award bearing his name provide exemplary service to local children and families in crisis. They work within their own organizations and participate in broader community initiatives to exemplify the qualities for which Frank is remembered: compassion, integrity, respectful treatment of clients, effective communication, dedication to advocacy, and support to colleagues. With respect for Frank's strong sense of humanity, we continue to honour his life amongst us.

Past Recipients

Debbie Turnbull
*Community Services
Coordination Network*

Nancy Miller
*Madame Vanier Children's
Services*

Leroy Hibbert Jr.
LUSO Community Services

Jon DeActis
Craigwood Youth Services

Ray Hughes,
Jayne McCullough
*Thames Valley District
School Board & Cathy Hird
London District Catholic
School Board*

Carol Orphanacos
*Genest Detention Centre
for Youth*

Larry Marshall
*Children's Aid Society of
London & Middlesex*

Jamie Sheppard
London Police Service

George Phillips
London Board of Education

Darrin Schuyler & Tina Stewart
Thames Secondary School

Bill Tucker & Ann Pavlic
London Board of Education

Alice Lewis
Community Corrections

Ruth Moyle
*Victim/Witness Assistance
Programme*

Jan Lubell
Merrymount Children's Centre

Paul Doty
*London Detention Centre
for Youth*

His Honour Judge Maurice
Genest
*Provincial Court (Family
Division)*

Jim Rae
Police Family Consultants

Rod Silverman
London Police Department

Dan Murphy
Juvenile Probation



OUR STAFF

These 22 individuals collectively form a dedicated inter-disciplinary team, working on behalf of children and families in the justice system

Senior Staff Team



Linda Baker
Ph.D., C.Psych.
Executive Director



Dan Ashbourne
Ph.D., C.Psych.
Director of Clinical Services



Alison Cunningham
M.A.(Crim.)
Director of Research & Planning



Karen Rhiger
Director of Corporate Services



Karen Chalmers



Andrea Finlay, *M.Ed.*



Linda Hall, *Ph.D., C.Psych.*



Ann Hoffer



Pamela Hurley, *M.Ed.*



Melikie Joseph, *M.S.W., R.S.W.*



Brigitte Leclerc, *Dip. Bus. Adm. Acctg.*



Jacqueline MacMillan, *B.A., R.S.S.W.*



Sue Malla, *M.S.W., R.S.W.*



Robert Owens, *M.S.W., R.S.W.*



Melissa Pynenburg, *B.A., R.S.S.W.*



Joyce Radford, *Ph.D., C.Psych.*



Michelle Sala, *Ph.D., C.Psych.*



Lynda Stevens, *M.Ed., C.P.T., R.S.W.*



Carol Thornton, *R.S.S.W.*



Michelle Van Grunsven, *B.A.*



Wayne Willis



Peter Jaffe,
Ph.D., C.Psych.

Special Advisor on Violence Prevention

Peter continues to work on a variety of fronts to increase understanding about the effects of domestic violence. He sits on the Domestic Violence Death Review Committee – which released its first annual report this year – and continues to assess litigants in civil suits for historical-abuse claims. Travelling extensively across North America, he engages in public speaking and trains individuals in a variety of professional groups. The National Judicial Institute on Domestic Violence, an initiative of the National Council of Juvenile and Family Court Judges, asks him back year after year. He is a popular speaker, teaching an advanced level of skills for judges to apply in domestic violence cases. He is particularly gratified when asked to conduct the same training at the state level, true this year of nine states.

“I learn so much from my clients – they are the real experts on coping and surviving. They teach me and inspire me, to teach and inspire others.”

In Canada, Peter assists judges, especially those in specialized family violence courts, to understand the effects of vicarious trauma. He was invited by Alberta’s Minister of Children’s Services to address the Alberta Roundtable on Family Violence and bullying. And he works in a variety of ways to engage men and boys in the anti-violence movement.

Iris Evans, Alberta’s Minister of Children’s Services, watches as Peter Jaffe becomes an honorary Calgarian.



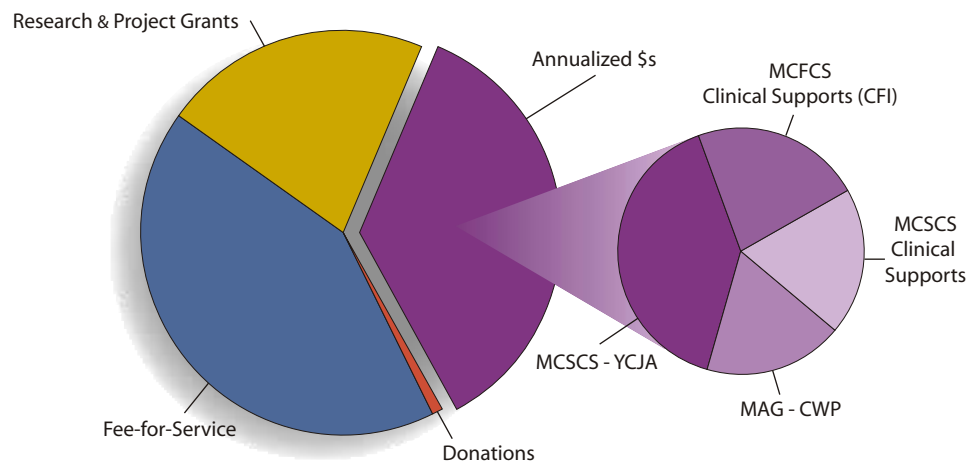
As we celebrate our 30th anniversary, we pay tribute to the people who got the Clinic/Centre off the ground in the early days and helped it flourish over the years.

- Margaret Adkins • Leslie Anderson • Dr. Gary Austin • Mary Barber • Bill Beggs • Suzanne Bell • Rotha Blackwell* • Doug Blake • Alex Blooi • Emily Bottema • Frank Brennan* • Mary Broga • Jules Brozovsky • Patti Camara • Sheila Cameron • Beth Casey • Barbara Curwen • Carolyn Dagg • Trish Dick • Dr. Bill Downe (consultant) • Shelley Elliot • Irene Fairles • Gail Forsyth • Grace Greer • Lisa Hawkins • Bonnie Henderson • Dr. Wood Hill (consultant) • Jan Hughes • Chris Hyatt • Susan Jones-Genest • Shannon Krobisch • Peter Lehmann • Dr. Alan Leschied • Winnie Linker • Judy Lorimer • Jeanie MacWilliam • Liana Marcon • Mary Margison • Linda Marr • Nadia Mazaheri • Marnie McGarry • Dr. John McKim (consultant) • Roz Miller • Pat Mintsoulis • Susan Moger • Paula Niven • Joan Olinger • Betty Lou Pattern • Dr. Paul Patterson* (consultant) • Glenda Patterson • Jim Pinter* • Samantha Poisson • Dr. Naomi Rae-Grant* (consultant) • Deborah Reitzel • Mary Ellen Ruddell • Dr. Louise Sas • Dr. Karen Scarth • Elaine Schieck • Yvonne Schmidt • Al Schnitter • Pam Simpson • Evelyn Simpson • Ema Strazimiri • Dr. Marlies Sudermann • Anne Telford • Liz Timmermans • Linda Vank • Isabel von Wahl • Lynn Watson • Sheila Watson • Dr. Gary Weisz • Steve Williams • Susan Wilson • Michelle Zerwer •

* deceased



FINANCIALS – REVENUE SOURCES 2003-2004



Revenue

Annualized Dollars

Ministry of Community Safety & Correctional Services	
YCJA Assessments	\$ 305,650
Clinical Supports – YCJA	148,250
Ministry of Community, Family & Children’s Services	
Clinical Supports (CFI)	171,000
Ministry of the Attorney General	
Child Witness Project	140,000

Non-Annualized Dollars

Fee-for-Service	905,891
Research & Project Grants*	481,671
Donations & Amortization of Deferred Contributions	12,992

Recoverable Subsidies (30,944)

Total Revenue \$ 2,134,510

**Includes grants from the Atkinson Charitable Family Foundation, the Centre for Research on Violence Against Women & Children, the David & Lucile Packard Foundation, the Department of Justice, Legal Aid Ontario, the Ministry of the Attorney General, the Ministry of Community Safety & Correctional Services, the National Crime Prevention Centre, the Ontario Trillium Foundation, the Ontario Women’s Directorate, and the Royal Canadian Mounted Police.*

Expenses

Salaries	1,216,415
Employee Benefits	180,982
Consultative & Professional Fees (External)	260,747
Administration	111,923
Travel	71,619
Occupancy Costs (net)	121,765
Publication Printing	102,398
Amortization of Capital Assets	47,977
Distribution of Conference Proceedings	23,418

Total Expenses \$ 2,137,244

Surplus (Deficit) (2,734)

Our auditor is BDO Dunwoody. An audited financial statement is available upon request.

Board of Directors

B. Ross Chapin Jr. (1989 - 2004)

Chair, Inspirit Residences

Jack D. Little (2002 - 2005)

Vice-Chair, Director of Education (Retired)
Thames Valley District
School Board

Chief Murray Faulkner (1993 - 2004)

Secretary-Treasurer, London Police Service

S. Grace Kerr (1995 - 2004),

Past Chair, Leners

Henryka Anderson (2003 - 2006)

London Midland Insurance Group

Dawn Butler (1996 - 2003)

High Street Asset Management
(resigned June, 2003)

D. Fletcher Dawson (1999 - 2003)

Cohen Highley, (resigned April 2003)

Carole Echlin (1995 - 2004)

Children's Aid Society of London
& Middlesex

Brian John (2003 - 2006)

Meadow Brook Cresting Inc.

Andre Rady (2003 - 2006)

Criminal Law Chambers

Dr. Ann Spence (1991 - 2004)

Spence Bodkin Peckan

Consultants

Gaëtan Godin

Godin London Inc.

Joy Lang

Centre for Research on
Violence Against Women & Children

Anna-Lee Straatman

Community Research Associate,
CRVAWC

G. Toni Swart, M.D.

Psychiatrist, CPRI

David Wolfe, Ph.D., C.Psych.

University of Western Ontario

London Custody & Access Project (External Members)

Claire Crooks, Ph.D., C.Psych.
University of Western Ontario

Rhonda Hallberg, M.S.W., R.S.W.
Children's Aid Society of London
& Middlesex

Larry Marshall, M.S.W., R.S.W.
Children's Aid Society of London
& Middlesex

Linda Nicholls, M.S.W., R.S.W.
Children's Aid Society of London
& Middlesex

Maureen Reid, M.S.W., R.S.W.
Children's Aid Society of London
& Middlesex

Judy Stirling, M.S.W., R.S.W.
Private Practice

Vicky Wolfe, Ph.D. C.Psych.
London Health Sciences Centre

Local Advisory Board, Child Witness Project

Carole Echlin

Centre Board Member

Kevin Gowdey

Elgin County Crown Attorney

Rhonda Hallberg

Children's Aid Society of London &
Middlesex

Lisa Heslop

London Police Service Family Consultants
& Victim Services Unit

Det. Sgt. Kevin Heslop

London Police Service

Sgt. Richard Holmes

Strathroy Caradoc Police Service

Bina Osthoff

Victim/Witness Assistance Program

Det. Const. Paula Rossewy

Ontario Provincial Police

James Spangenberg

London Crown Attorney's Office

Veronica Vanderborght

Ministry of the Attorney General

Students on Placement / Internship

Karen Bax

London Health Sciences Centre
(Psychology)

Debbie Chiodo

University of Western Ontario
(Education)

Kacey Coulson

Cambrian College (Child & Youth Work)

Karen Francis

University of Western Ontario
(Psychology)

Shannon Clark

Fanshawe College (Social Service Work)

Vivien Lee

University of Western Ontario
(Psychology)

Jennifer Sturgess

King's College, UWO (Social Work)

Volunteers

Linda Biddle

Becky Sapezinskis

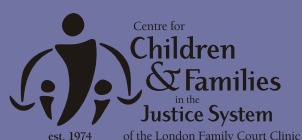
Friends of "In the Middle"

Pro bono students from the Faculty of
Law, University of Western Ontario:

Kelly Griffen, Casey Howell, Rosie Kogan,
Erica Richler, Sheryl Saperia, Janice Straub,
Kirsten Thoreson, and Julie Waldman.

All photographs of children are posed models.
No clients have been depicted here.

- 1974** London Family Court Clinic opens under the administration of Victoria Hospital, funded by the Ministry of Health. Wayne Willis and Rotha Blackwell accept first referral from Judge Maurice Genest.
- 1975** Dr. Peter Jaffe joins the staff.
- 1976** Centre incorporated as non-profit agency.
- 1977** Funding assumed by the Ministry of Community & Social Services and catchment area expands to five counties.
- 1978** On-site Sutton classroom opens, staffed by the London Board of Education.
- 1979** Ministry of the Solicitor General funds a study of criminal justice responses to woman abuse, leading to the creation of the London Coordinating Committee to End Woman Abuse and mandatory charging policy in London.
- 1980** London Custody & Access Project founded in partnership with several community professionals and agencies. First assessment conducted under the Child Welfare Act.
- 1981** Clinic starts consulting with staff from London Observation and Detention Home, including crisis back-up.
- 1984** First annual Frank Brennan Award bestowed on Dan Murphy.
- 1985** On-site Sutton classroom closes.
- 1986** First acceptance of referrals of youths over 15 (Phase II), on a fee-for-service basis paid for by the Ministry of the Attorney General.
- 1988** Child Witness Project formed as a demonstration project funded by Health & Welfare Canada.
- 1989** Non-transfer payment sources of funding (e.g. research, fee-for-service, training) exceed 50% of revenue for first time.
- 1990** Children of Battered Women is published. Clinic moves from Courthouse to 254 Pall Mall St. Capital fundraising campaign eventually raises over \$530,000. Revenues exceed \$1 million for first time.
- 1991** Conference organized called "Seeking Safety for Immigrant Women." Grant from the Richard & Jean Ivey Fund supports mediation services. Child Witness Project receives annualized funding from the Attorney General.
- 1992** Lawson Boardroom dedicated in memory of the late Col. Tom Lawson. Peter Jaffe asked to join the Canadian Panel on Violence Against Women
- 1993** Family Film Fest begins as fund raiser and continues annually for seven years raising about \$70,000 for violence prevention programs.
- 1995** Counselling services made available on a fee-for-service basis.
- 1996** Clinic receives funding for a multi-site, four-year randomized study of an intervention for young offenders, with funding from the Ministry of Community & Social Services and the Department of Justice.
- 1997** Clinical Supports Program initiated, funded by the Ministry of Community & Social Services, to provide services in Phase I young offender facilities.
- 1998** Second International Conference on Children Exposed to Family Violence draws 800 participants. Staff provided testimony to an Inquest on the May/les murder-suicide, contributing to the development of over 200 recommendations.
- 1999** As the London Family Court Clinic celebrates its 25th anniversary, a new name is unveiled: the Centre for Children and Families in the Justice System. Clinical Supports Program expands to Children & Family Intervention (CFI) facilities.
- 2000** Major grant received from the David & Lucile Packard Foundation to develop and distribute handbooks for four professional groups, about domestic violence and children.
- 2001** Our Children / Our Future: The 2001 International Conference on Children Exposed to Domestic Violence draws almost 1,000 attendees from 19 countries across six continents. Centre receives the Ambassador Award for bringing more revenue into the city than any other event held at the Convention Centre in 2001. Revenues exceed \$2 million for first time.
- 2002** Dr. Linda Baker assumes role of Executive Director. Dr. Peter Jaffe becomes Special Advisor on Violence Prevention. SIGMA Series introduced: Applied Essentials for the Helping Professions, as concise summaries of the best research for front-line professionals.
- 2003** Upstream Endowment launched to create a legacy for future generations of Centre staff and clients. Conference held to mark the proclamation of the new Youth Criminal Justice Act. Centre staff begin delivering program to women in custody at the Elgin Middlesex Detention Centre.
- 2004** Centre celebrates 30th anniversary. Margaret McCain Lecture Series announced.



London Family Court Clinic, 254 Pall Mall Street, Suite 200, London, ON N6A 5P6 Canada

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