

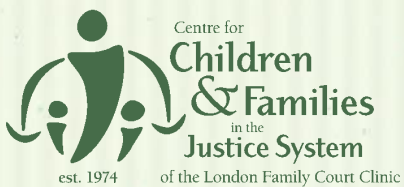
Providing help
through difficult times.

Promising hope
through informed
advocacy.



2002-2003

Year in Review



MESSAGE FROM THE CHAIR



As I begin my last year as Chair, I look back with great satisfaction and look forward to an exciting future. My fellow Board members are exemplary professionals with diverse strengths and passionate commitment for children and families.

Our team is changing. We said good bye to Carole Hopkins and extend our thanks for her hard work on the Centre's behalf. And Fletcher Dawson has "taken silk." We wish His Honour well as he takes the bench in Brampton. Brian John will join the Board next year, bringing the valuable experience of operating a successful business. Also joining us will be Henryka Anderson, the Chief Financial Officer of London and Midland Insurance Group, and criminal lawyer Andy Rady of Behr & Rady.

This year has been busy with on-going strategic planning, reorganizing the accounting system, hosting a successful conference, and launching the Upstream Endowment campaign. We continue to seek new opportunities and foster growth areas such as training and resource development. In my nearly one decade of association with the Centre, I have been honoured to work with so many talented staff and Board members to deliver services to clients and their communities.

S. Grace Kerr, LL.B.
Lerner

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*The Centre for Children and Families in the Justice System shares with the community, with governments, and with the legal system a **responsibility** and an **opportunity** to...*

- **support victims** of violence and affirm a commitment to the dignity and safety of all people
- redress wrongs and **achieve a balance** for people injured by breaches of trust and authority
- foster public safety by addressing the **needs of youth** who have broken the law
- find the **best interests** of children when separated parents disagree on custody or concerns arise over their welfare
- help children, teenagers and families who **need support** through difficult times

*We **listen** to the families approaching us for help and use what we learn to **advocate** for needed reforms and to develop **innovative programs** that are widely respected.*

We always experience some consternation when asked: "What exactly is the Centre for Children and Families in the Justice System?" No quick answer is possible.

What was two people conducting pre-disposition assessments for the juvenile court in 1974 is now a multi-faceted agency with six vibrant clinical programs, productive linkages to community partners, a high-quality applied research program, in-demand training services, and complementary resources to enhance intervention and prevention efforts. In 1974, known then as the London Family Court Clinic, we saw 92 youths. This year, we saw almost 800.

At our core is the goal of helping families entwined in the criminal, family, or civil legal systems.

We long ago recognized they need sensitive and effective assistance while navigating the corridors of justice. Some are there to testify as victims of crimes. Some are there to help their teenagers find the right path. Some battle over custody of children. Some are coming to grips with their need for parenting assistance. Some seek accountability for harm done to them as children.

All seek resolution, answers, accountability, compensation or simply what they call justice. Some will not find what they seek. The legal system is a blunt instrument, not readily amenable to solving family or personal problems. We are the intermediary: **we help families** understand the legal process and their roles in it. Equally as important, **we help the system** respond with greater sensitivity.

We do this by working with children and families, consulting with colleagues in other sectors, training a variety of professional groups, and harnessing research to inform better service.

The legal system can be a positive tool for social change, and we are here to help it along.

A Legacy of Excellence

The Centre is a dynamic multi-disciplinary team of staff, volunteers and students who collaborate with community partners to support children and families involved in the justice system

My first full year as Executive Director was busy and rewarding. We welcomed four new staff members, hosted eight students, released four research reports, six program manuals, and one book, launched an endowment campaign, and staged a successful youth justice conference. Our staff continue to excel at what they do best, several important research projects are underway, and our links to the community grow stronger.

WELCOMING A NEW VISION FOR YOUTH JUSTICE

In March, mere days before the *Youth Criminal Justice Act* took effect, 156 people attended our conference to explore ways to bring this new statute to life. Representatives from the federal and provincial governments enumerated both opportunities and challenges ahead. How wonderful to reconnect with colleagues from member agencies of the Ontario Association of Court-related Clinical Services. It was particularly special for us to present the Association's Judge Wendy Robson award to psychologist Dr. Alan Leschied, in recognition of over 20 years of service to youth before the courts. There could be no more deserving recipient. We were pleased with the breadth of sectoral groups in attendance and the glowing feedback was gratifying. Our thanks go to the Department of Justice Canada, Youth Justice Policy, for their generous support. Same time next year?

UPGRADING ACCOUNTING SYSTEM

Karen Rhiger, as Director of Corporate Services, skilfully guided the reorganization of our financial system to increase responsiveness to the needs of funders and staff members who manage projects. Other major accomplishments were the reclaiming of responsibility for our payroll in-house and continued updating of personnel guidelines.



Linda Baker (bottom right) with some of the invited speakers at our youth justice conference. Standing: Marilou Reeve (Department of Justice), Kevin O'Brien (Alberta Solicitor General), Peter Abaran (St. Leonard's Society of London), Glenn Semple (Ministry of Public Safety & Security), and Inspector Irena Lawrenson (Ontario Provincial Police). Seated: The Honourable Madame Justice Deborah Livingstone and Linda.

COMMITMENT TO QUALITY SERVICE

Demand for our clinical programs continues unabated. Dr. Dan Ashbourne as Director of Clinical Services leads a team of assessors and therapists of which I am very proud. Our reputation as an innovative clinical facility attracts a high calibre of professional as well as first-rate students seeking a stimulating environment to further their learning. Almost 800 youths received services this year. Despite busy schedules, clinicians and students volunteer their expertise through commitments such as "In the Middle," a program about children and divorce.

COMMITMENT TO COLLABORATION

The Centre is represented on many committees and partnerships that reflect London's reputation for working collaboratively to address social problems. Together, we ensure local families have timely access to effective help, gaps in service are identified, and services are coordinated but not duplicated. We are fortunate to partner with sister agencies of such quality and dedication.

Highlights of this year..

COMMITMENT TO APPLIED RESEARCH

The Director of Research and Planning, Alison Cunningham, produced the Centre's ethical protocol on research, a significant contribution describing the strong protections for participants in our research. We conduct original empirical work but also integrate and organize literature in ways that should be helpful for front-line professionals. *Waiting for Mommy* is an exploratory study of the effects of a mother's incarceration on children and adolescents. *Seeking Best Evidence* is a review of literature on children who live in homes where their mothers are abused. Both should stimulate dialogue and future research. Limited program dollars must be used in ways that maximize the benefits and research can help. Good intentions, while important, do not guarantee that interventions will be helpful. We are committed to pointing the field in the best direction, even if that means a different direction.

COMMITMENT TO SHARE EXPERIENCE

Demand for resource development, training, and consultation grew dramatically this last year. Dr. Peter Jaffe continues to be an ambassador for the Centre through speaking engagements that educate professionals and the public on a variety of topics related to victimization and violence prevention. While demanding travel schedules mean time away from family, it is highly rewarding for myself and my colleagues to meet and exchange ideas with others doing the same work. Meeting service providers in this context firms my commitment for the Centre to develop materials for front-line professionals. These dedicated and skilled individuals look to us for advanced training and to integrate the mountains of existing research in helpful ways so they can devote their time to doing the work. The Internet and other forms of electronic information transmission hold exciting possibilities of extending our reach around the globe.

STRENGTHENING THE LEGACY

As we enter our 30th year, we look back on success and growth. We are indebted to the vision of dedicated staff, Board, community partners, donors, and funders. Equally important have been the insights gleaned from thousands of families whom we have had the privilege of meeting in our work.

Linda L. Baker, Ph.D. C.Psych.
Executive Director

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Representing the Association of Court-related Clinical Services, Sylvia Piwko of the Durham Family Court Clinic presents the annual Judge Wendy Robson Award to Dr. Alan Leschied of the University of Western Ontario.

Making a difference in the lives of young people and their parents

All children should achieve their full potential in life. When mental health issues or victimization are obstacles, we are there to help.

CLINICAL SUPPORTS PROGRAM

The CSP counsels youth in the six detention or custody facilities of Anago, Craigwood Youth Services, and Community Homes. Also served are seven therapeutic-care programs of Anago, Bethesda, Craigwood, and Western Area Youth Services. The service follows the youth, so they stay with the same therapist even if transferred among facilities. In addition to direct service, the CSP consults with facility staff about client needs and programming. Funding comes from the Ministry of Community, Family and Children's Services.

CHILD WITNESS PROJECT

With knowledge of child development and trauma, the CWP team supports children and teenagers called to testify in criminal court, usually as the victim of a violent crime. The young people receive an individualized program of education, role play, stress management, courthouse orientation, court accompaniment, and debriefing. Funding comes from Ontario's Attorney

General. Next year, the AG will fund province-wide training of victim/witness staff and development of an associated manual.

ASSESSMENT SERVICES FOR THE YOUTH JUSTICE COURT

Judges can ask for a psychological report for youths with mental health needs, patterns of prior convictions, or for serious violent offences. The assessment team is preparing for the *Youth Criminal Justice Act* and looks forward to case planning and restorative conferences. We also help parents understand the new statute. They are typically embarrassed and distressed over their teenagers' behaviour and are anxious for advice and direction to an appropriate service. This year we piloted a new intake model. Funding comes from the Ministry of Community, Family and Children's Services, and the Attorney General.

LONDON CUSTODY & ACCESS PROJECT

LCAP members see families when a dispute over post-separation care of children is so severe it comes before a family court judge. We try hard to honour our commitment to take some legally aided cases because these clients have little recourse. Economically disadvantaged parents trapped in "abuse through litigation" may succumb to custody arrangements not in children's best interests only because of emotional or financial exhaustion.



*Ryan, age 14, pleaded guilty after a high-speed chase in which he drove a stolen car. Reviewing his prior record, the judge notices a pattern of risky behaviour instigated by younger boys and she queries his level of cognitive functioning. Anguished parents describe how Ryan is unmercifully teased at school and is desperate for peer acceptance. The judge asks the Centre for a pre-sentence assessment. The team amasses a thorough family and developmental history and synthesizes file data from the school and involved agencies. To the standard psychometric battery is added an intelligence test, revealing borderline cognitive delay. A neurological consultation is then organized. If we understand what **pre-disposes** and **precipitates** his illegal behaviour, we could **prevent** it. Ryan has been in detention since arrest. The concerned staff note a deterioration in his mood and behaviour. He suffers peer-to-peer abuse by older and more sophisticated inmates. The team surveys local services for availability and fit with his needs. In a court report, they recommend an after-school program, social skills training, restitution, and weekend respite for his overwhelmed parents.*

Support. Listen. Learn.



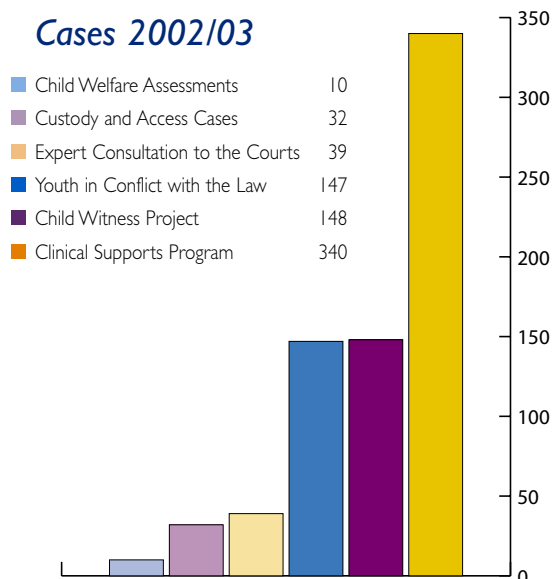
CLINICAL CONSULTATION TO THE COURTS

In a variety of criminal and civil cases involving interpersonal violence, the input of Centre staff is sought from defendants, complainants, or the Crown. We might be asked to address culpability, competency, mitigation, admissibility of evidence, or the validity of certain defences. Services can include literature reviews, critiques, assessment reports, and, when called for, testimony as expert witnesses. Consultation and testimony are also provided on developmental ability to testify, testimonial aid for child witnesses, and the impact of abuse.

CHILD WELFARE ASSESSMENTS

Children's Aid Societies across Ontario seek our expertise for parenting capacity assessments, to aid in case planning and court proceedings. Our work in this area doubled from last year in a trend that is likely to continue. These are complex and challenging cases where decisions have momentous implications for the futures of children. Increasingly, Centre staff are invited to consult with other professionals conducting these complicated assessments.

Cases 2002/03



We undertake to...

- *identify the special needs of children, adolescents and families involved in the legal system*
- *assist judicial understanding and decision making in criminal or civil cases involving families*
- *support young victims and witnesses called upon for court testimony, to ensure they are not traumatized by the legal process*
- *counsel referred youth in residential settings who are high need or in crisis, with flexible and individualized treatment*
- *match youth to appropriate interventions and resources by assessment and service brokerage*

More information about our clinical programs is at www.lfcc.on.ca/services.html

Collaboration builds a strong network of services for local families

Through service partnerships and membership on over a dozen inter-agency committees, our links to sister agencies continue to grow and strengthen.

We are proud of London and how agencies work together to meet the needs of families. Despite limited funds, we collectively maximize the benefit of our services. We go the extra mile so no one falls between the cracks. In the face of funding shortfalls, we fundraise, diversify, and grow. The key is communication, trust, and creativity.

CONFERENCE ON YOUTH JUSTICE

We hope the community was a bit better prepared for the *Youth Criminal Justice Act* after our two-day conference in March. As proclamation ticked closer, over 150 people learned the promise of new measures such as conferencing. Also clear were the challenges ahead because of limited funding and uncertainty. Eight keynote speakers represented two levels of government and several service sectors. Of particular interest to many was the Alberta experience in reducing custody use. Other presentations addressed topics such as conferencing, diversion programs, responding to the under 12s, and working with girls.

SUPPORTING FOSTER PARENTS

We are pleased to provide clinical supports to the exciting Family Development Program of Community Homes, Ltd. One of our staff consults with that agency, aids program development, assists with training parents who foster high-need youths, and counsels the young people.

WORKING WITH WOMEN IN CUSTODY

We are collaborating with the social work department at the Elgin Middlesex Detention Centre to deliver a violence awareness program to women housed there for detention or under sentence. Virtually all women in prison have experienced abuse as children and in adult relationships. Most are mothers now and many women from EMDC participated in our *Waiting for Mommy* study.



Catherine Latimer of the Department of Justice Canada addresses the Youth Justice Conference.

“This conference was well organized and had quality presenters. I was able to network with other professionals and found relevance for ongoing professional development for administrators and teachers.”

Educator who attended Youth Justice Conference

Integrate. Advocate. Mobilize.

MENTORING STUDENTS

Eight students joined us this year for internships or placements, from three universities, two colleges, and the London Health Sciences Centre. Students of psychology, social work, social service work, and child and youth work are exposed to a dynamic clinical environment and a diversity of challenging cases. We also welcomed a *Pro Bono* law student and Centre staff act as examiners on theses and dissertations.

JUDGE GENEST FUND FOR YOUTH

We often meet youths with financial obstacles to opportunities or activities. Want of steel-toed boots prevented one youth from starting a job. Some have musical talent or proclivity in sports but cannot afford an instrument or equipment. Created to mark the retirement of His Honour Judge Maurice Genest, this fund provides small cash awards for education, employment, culture, or recreation opportunities. Several youth attended the Outward Bound wilderness program in Thunder Bay. To make a contribution, contact the London Community Foundation.

GOOD APPLES PROJECT

With Changing Ways men's treatment program and the London Abused Women's Centre, we helped develop this initiative to recognize men who exemplify nurturing fathers, sons, partners, and co-workers. The violent men tend to grab the headlines so we just wanted to say thanks to the "good apples" among us.

We undertake to...

- *work collaboratively in our community to identify service gaps and meet the full spectrum of needs of children and families*

London Works Together Protecting Victimized Children from Further Trauma

Twelve-year old Sara was sexually abused by her step-father Frank, keeping the secret for two years. After years of physical abuse by Frank, her mother gathers the children and flees to a shelter. Sara feels safe there and tells her secret. She is interviewed in a joint investigation by the **London Police Service** and the **Children's Aid Society of London and Middlesex** who video-tape her statement. The police officer was trained in interviewing children and victims of sexual assault. The CAS enrol Sara in a treatment program and the police refer her to the Centre's **Child Witness Project**. She is kept informed of court dates and case developments.



As the court date approaches, she starts court preparation with the CWP. Over six visits, she learns the roles of witnesses and others in a courtroom. Stress reduction strategies are taught. She roleplays assertiveness skills like seeking clarification for confusing questions. Her mom gets answers to all her questions. Sara cannot concentrate in school and she isolates herself from friends. Her mother is re-assured this is normal and is encouraged to tell the teacher about court. Frank threatened to kill her if she told. Sara feels safe where she lives now but is certain she will be harmed in court. The CWP consults the **Crown Attorney's Office** about using closed-circuit television as a testimonial aid, so she will not be in the courtroom with Frank. This measure is available but not easily secured. The CWP writes a report recommending CCTV because her extreme fear of Frank will compromise her ability to give full and candid testimony. If contested by the defence, the therapist is prepared to defend her recommendation in court.

As the court date approaches, Sara and her mother meet twice with an Assistant Crown Attorney. She reviews the video-taped statement and gets a court tour by the CWP. On the day of court, she waits in a special area in the **Victim Witness Assistance Program** office. When the case starts, she is escorted upstairs to the lounge outside the CCTV room to watch a video until needed. In the CCTV room, sitting at a table with the prosecutor and defence attorney, she sees the judge on a TV screen. The judge and two lawyers ask questions suitable for a 12-year old, knowing this is the best way to elicit a true account of what happened. Sara testifies and is escorted downstairs. With the help and support of many people in our community, Sara has done her job. What happens next is up to the judge.

A commitment to quality research that informs practice

Our findings have relevance for training, program design, service delivery, and resource development.

We believe that the time and support of funders, research participants, and the professionals with whom we collaborate should go toward studies that help solve problems. Our ethical protocol demands that we ground research in the needs of families involved in the legal system, to help them and others like them. The goals are to enhance or develop interventions, give a voice to children and families, further advocacy, and map out the next steps. A multi-disciplinary understanding of both families and the legal system informs a holistic approach to research that is sensitive to gender, culture, age, and ability.

BEST EVIDENCE ON CHILDREN AND FAMILY VIOLENCE

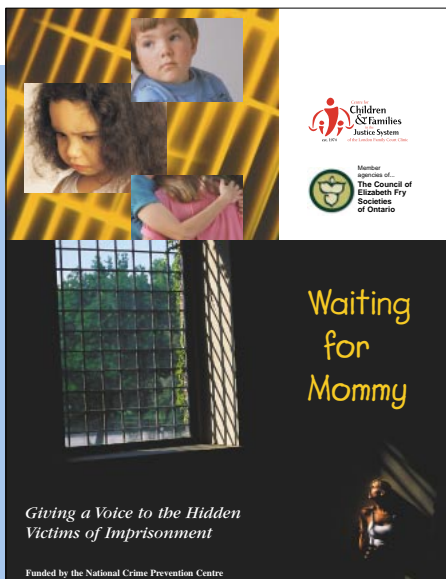
The phrase “evidence-based practice” is bandied about quite freely these days, but the quality of “evidence” hinges on the quality of research. This study, funded by the National Crime Prevention Centre, is a review of literature – over 300 sources from the last 12 years –

on children who are exposed to violence against their mothers. Methodological flaws compromise the utility of most studies. Rigorous evaluations especially are needed. Researchers tend to study violence exposure in isolation of the multitude of other factors that affect children, including direct child maltreatment which often co-exists with exposure. While this makes research easier, it is too artificial and narrow to inform treatment. It is suggested that funding be pooled for a smaller number of higher quality studies.

See our web site for a list of over 300 resources and descriptions of program models. Thanks to the National Crime Prevention Centre for making this resource area possible.

FRAMEWORK FOR PROGRAM EVALUATION

Program evaluations are an integral part of program design and refinement. This important type of research is often under-resourced, failing to answer key evaluative questions. Our framework for evaluation considers the information needs of all stakeholders and matches methodology to a program’s stage of development, to address need, implementation process, or outcome.



Children with a Mommy in Prison

*There may be no more vulnerable group of youngsters in our communities than children separated from a mother by prison bars. This exploratory study was undertaken with member agencies of the Ontario Council of Elizabeth Fry Societies and the social work department of the Elgin Middlesex Detention Centre. We spoke with children, surveyed mothers, and reviewed the literature. In a report called **Waiting for Mommy**, we explain how the incarceration of a mother destabilizes a family often affected by poverty and other challenges. Results are presented using a developmental framework that explicates the differential impact of maternal incarceration from infancy to adolescence. Recommendations focus on creating viable alternatives to imprisonment, assisting women, and supporting children. The next steps for research are outlined. A model for how these children are at elevated risk for future criminal behaviour is hypothesized.*

Innovate. Implement. Evaluate.



ON-GOING RESEARCH

Look next year for the results of these three projects:

Evaluation of Child Protection Mediation

In partnership with the Children's Aid Society of London and Middlesex, we are studying the use of mediation in child welfare. Not widely used in Canada, mediation has the potential of hastening settlements and improving relationships between families and child protection workers, if it can even out the stark power imbalance. Funding comes from Justice Canada, Legal Aid Ontario, and the Ministry of Community, Family and Children's Services.

Developmental Model of Violence Exposure

With funding from the National Crime Prevention Centre, we are interviewing children who saw their mothers assaulted by intimate partners.

Child Witnesses in Domestic Violence Court

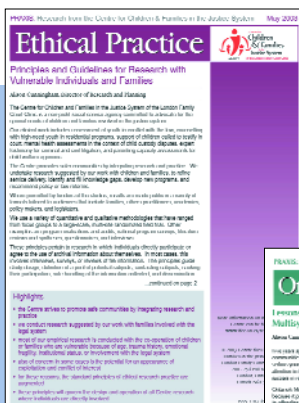
This small study compares the experiences of children who testify to the assault of their mothers, as the victim of intrafamilial assault, or both. Funding comes from the Centre for Research on Violence Against Women and Children.

Brian (age 9) draws his Mom in jail. As he has never visited one, his image of a jail is similar to portrayals in movies. Even a short separation can leave deep scars, and many children live with the fear that Mommy could leave again.

We undertake to...

- advance understanding through quality empirical research that informs practice
- conform to respectful and ethical practice in all our research
- communicate research findings in helpful ways for a variety of audiences
- disseminate our research through the Internet

For more information and to access research reports, see www.lfcc.on.ca/resserv.htm



Ethical Policies Summarized

Most of our research is conducted with the co-operation of children or families, many of whom are vulnerable because of age, trauma history, institutional status, or involvement with the legal system. For these reasons, standard ethical safeguards must be augmented, as described in a PRAXIS report titled **Ethical Practice: Principles and Guidelines for Research with Vulnerable Individuals and Families**. Also listed are the ten principles guiding all research at the Centre.

The PRAXIS series presents our research findings and recommendations in a brief and easily available format. See www.lfcc.on.ca/praxis.html

Being resourceful for professional development

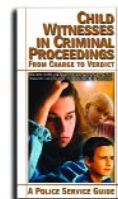
Contact with colleagues down the street and around the globe help us share experience and stay informed.

Demand for professional development services grows steadily. We gave 119 workshops, presentations or training sessions, double the number from last year. Invitations took us across Ontario, to four other provinces, 15 American states, and to Sweden.

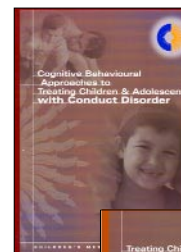
Topics include bullying, child custody disputes, children as court witnesses, cognitive behavioural intervention, conduct disorder, dating violence, depression in youth, risk assessment of batterers, team building, trauma in children, and vicarious trauma. Groups addressed include service clubs, lawyers, child protection workers, educators, parents, violence against women service providers, youth justice workers, victim/witness service providers, prosecutors, judges, children's mental health professionals, correctional officers, and students.



Sigma: Applied Essentials for the Helping Professions
 These concise booklets keep front-line professionals up-to-date on the latest research and provide quick access to the most relevant information. Sigmas are available on adolescent depression and suicide; ambiguous loss in adolescents; dating violence; and, peer-to-peer aggression in residential facilities. Look next year for an issue on conferencing under the **Youth Criminal Justice Act**.

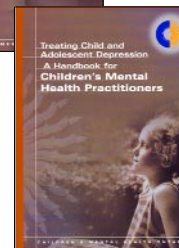


Child Witness Project Video for Police
 Produced with the technical assistance of the London Police Service, this video follows cases from charge to verdict, explaining court preparation, community collaboration, and special contingencies of child testimony.



Training for Children's Mental Health

Across Ontario, front-line mental health practitioners learned practical implications of the latest research on adolescent depression and conduct disorder. Among the topics were promising interventions supported by current research and barriers to treatment. Both the training and associated manuals were sponsored by Children's Mental Health Ontario. The manuals are available through the Centre or directly from CMHO.



A Teacher's Handbook on Children and Domestic Violence

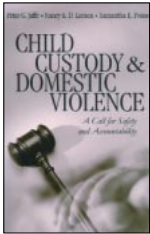
This 26-page resource from 2002 helps educators understand how violence affects children at different ages, what teachers may see in the classroom, teaching strategies, handling parent-attended events, and supporting students who disclose. This new handbook joins those for police trainers and early childhood educators, all funded by the David and Lucile Packard Foundation. Next year will see a version for youth justice workers.



Province-wide Training for ECE Professionals

This train-the-trainer initiative for early childhood educators was based on the training manual (110 pages) and associated handbook (18 pages) called **Understanding the Effects of Domestic Violence**, from 2001. Both the manuals and the training were funded by the Ontario Women's Directorate. Look next year for a French translation of the handbook and trainer's manual.

Share. Inspire. Transform.



Child Custody and Domestic Violence

This 2003 book focuses on the complex legal, policy, and clinical challenges in custody disputes where allegations of domestic violence are raised. Tackling such thorny issues as parent alienation syndrome, false allegations, and “mutual” abuse, the latest research and judicial opinions are reviewed and recommendations offered for law and policy reform, training, and enhanced services.



Violence and Poverty as Barriers for Women

In 14 pages, this booklet covers seven myths about domestic violence and divorce, including that the violence ends with separation and is not relevant for determining child custody. Each myth is juxtaposed with statistics, including the results of a qualitative study of 62 women and 95 children. Implications for policy, family courts, lawyers, and communities are delineated. This project was funded by the Atkinson Charitable Foundation.



Helping Young People Give Evidence

Funded by the Attorney General of Ontario, these comprehensive handbooks present the challenges faced by child witnesses, best practice guidelines, a model court preparation protocol, helpful forms, legal factors in Canada, and the impact of trauma on children. Versions are available for police, prosecutors, parents, teachers, and providers of court preparation services.



National Newsletter on Child Witnesses

A newsletter linking professionals serving young people who must testify in court. Articles address topical issues, research summaries, important legal decisions, new resources, and up-coming conferences. Some back issues are available for download from our web site and the others can be ordered. Coming soon, a special issue on international developments.

We undertake to...

- be a source of helpful information for families, students, legislators, and helping professionals
- provide professional development through workshops and training and program manuals

Still available from previous years...

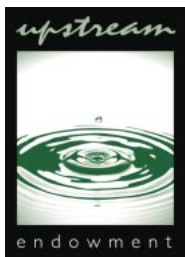
- Children Exposed to Violence: A Handbook for Police Trainers to Increase Understanding and Improve Community Responses (2002)
- Children Exposed to Domestic Violence: An Early Childhood Educator’s Handbook to Increase Understanding and Improve Community Responses (2002)
- Eyes Wide Open: Seeing How Violence Affects Us All (2001)
- Anger Awareness & Interpersonal Problem Solving: Group Modules and Video (1998)
- Effecting Change: A Cognitive Behavioural Approach to Working with Youths in Custody (1997)
- ASAP: A School-based Anti-Violence Prevention Program (1996)

Check out our web site to access these and other publications.

Every gift helps build a solid foundation for the future

Our loyal donors share our dream of a world where all children can achieve their potential.

The Centre is a registered charity and we rely on donations to support many important but non-funded activities. Every dollar of every gift is put to use. Since 1990, the generosity and vision of kind benefactors have resulted in over \$1.8 million in financial and in-kind donations, including over \$500,000 for our capital campaign. Donations can be directed to program areas, to the capital campaign, or to the newly launched **Upstream Endowment**.



There are a thousand backing at the branches of evil to one who is striking at the root.

**Henry David Thoreau
(1817 - 1862)**

While the language of this 1854 quotation is painfully dated, the sentiment resonates with us. Thoreau suggests that efforts to alleviate want and misery may inadvertently promote its continuation by ignoring underlying causes. Metaphorically, we can be so busy pulling drowning people from the river that no energy remains to travel upstream, to address how they fell in.

Every crime prevented at its source – usually the family home – is one less victim senselessly harmed, one less offender exposed to the damage of a prison sentence, and countless fewer dollars spent on police, courts, and corrections. Every crime prevented, one after the other, builds a safer community.

To achieve our mission of safe communities, the Centre must be able to plan effectively and ensure continuity of our work. The Upstream Endowment will generate income in perpetuity, in support of the mandate of the Centre – a legacy for the next generation!

We extend gratitude and appreciation to our

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|-----------------------------------|--|
| Peter & Barbara Aharan | Linda Crossley |
| Daniel Ashbourne | Carole Echlin |
| Atkinson Charitable Foundation | Allan & Susan Edwards |
| Michael Baldwin | J. Edwin |
| Kerry Benson | Dave Ellston |
| Matt Brown | Nicole David |
| Davenport Senior Public School | Jennifer Defalco |
| Douglas Blake | Judge Maurice & Susan Genest |
| Dr. Ann Bodkin | Bill & Helen Georgas |
| Brian Braff | Dr. Gail & Dan Golden |
| Thomas H. Burdett | Larry & Lisa Guidolin |
| Denis Burns | Kuyler Hauch |
| Rebecca Calvert | Diana & Karl Hochmann |
| Peter J. Calvert | Joanne Hodgins |
| Ross & Cathy Chapin | Dr. George Jablonsky |
| Kent Clark | John Kingdom |
| Cohen Highley Lawyers | Kathy Krug |
| Sherri & Don Coleman | Bob & Joan Lemon |
| Corporation of the City of London | Lerners |
| Jim & Tammy Connor | London Community Foundation |
| Rebecca Coryell | London Health Sciences Centre - Trauma Program "Not by Accident" |
| Tom & Joanne Cowan | |
| Evelyn Crossley | |

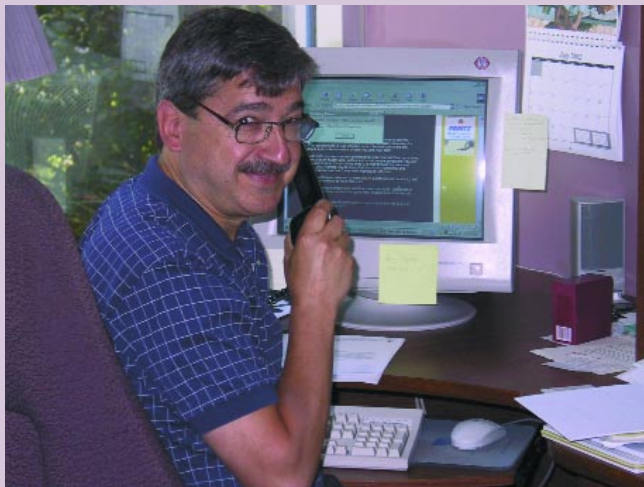


Best wishes for the future go out to Linda Crossley and Kuyler Hauch, who already had a very nice toaster and blender. In lieu of gifts, wedding guests made charitable donations to

Camp Queen Elizabeth or our Centre. Thanks Linda and Kuyler and all your generous friends and families. These funds went toward our share (in conjunction with Crimestoppers) of the Second Annual Leadership in Violence Prevention Awards, given to two students from each qualifying secondary school in the Thames Valley District School Board.

benefactors from this year.

Gail Manning
Justice John F. McCart
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Ailene & Joel Wittstein
Wolverine Tube (Canada) Inc.



Peter Jaffe Multi-tasking for Violence Prevention

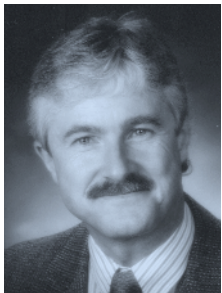
Special Advisor Keeping Busy

Peter Jaffe, our Special Advisor on Violence Prevention, has travelled the depth and breadth of the United States this year. Judicial training for the National Council of Juvenile and Family Court Judges and various state-wide organizations took him to 15 states, from Alaska to Florida, from Massachusetts to Hawaii. Peter will soon assist with developing and delivering an advanced curriculum to delve into the more difficult dilemmas facing judges who hear family and criminal cases with domestic violence. Here in Ontario, Peter was honoured to be invited by the Coroner's Office to sit on the new Domestic Violence Death Review Committee. He partnered with Dr. Myrna Dawson on a literature review and developed the data base now used by the DVDRC.

"This year I worked on both ends of a spectrum, from violence prevention in the schools to the review of our greatest failures — when women die at the hands of intimate partners after prior warning signs to the community."

When home in London, Peter continues to consult on legal cases where people seek compensation for abuse suffered in institutional contexts such as schools and churches. His testimony as an expert witness informs civil and criminal juries about the myths and stereotypes of abuse survivors. This year, he released the results of a study on domestic violence and child custody disputes and co-authored a book on the same topic. Underway is a study on vicarious trauma experienced by judges. He also collaborates with colleagues at the University of Western Ontario on violence prevention in the schools. Peter continues to learn from his contact with abuse survivors and is particularly keen to learn their views of what can make a difference in the early identification and prevention of violence.

This multi-disciplinary team brings a strong and diverse background of education and experience to the work



Dan Ashbourne
Ph.D., C.Psych.



Linda Baker
Ph.D., C.Psych.



Karen Chalmers



Alison Cunningham
M.A.(Crim.)



Linda Hall
Ph.D., C.Psych.



Michelle Holley
B.A.



Pamela Hurley
M.Ed.



Peter Jaffe
Ph.D., C.Psych.



Melikie Joseph
M.S.W.



Joy Lang
B.A.



Jacqueline MacMillan
B.A., S.S.W.



Jeanie MacWilliam
R.G.D.



Sue Malla
M.S.W., R.S.W.



Robert Owens
M.S.W., R.S.W.



Joyce Radford
Ph.D., C.Psych.



15 *Karen Rhiger*



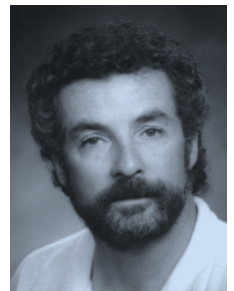
Michelle Sala
Ph.D., C.Psych.



Lynda Stevens
M.Ed., C.P.T.



Carol Thornton
S.S.W.



Wayne Willis

The Frank Brennan Award is proudly presented to Debbie Turnbull



Debbie is a strong and compassionate leader who demonstrates excellence in all facets of her work. In previous positions as manager at the London Detention Centre for Youth and program manager of the Western Area Youth Services, and her current role at Community Services Coordination Network (CSCN), Debbie demonstrates a sophisticated understanding of the multitude of issues confronting young people today. She is a strong advocate on their behalf who respects

process and uses an egalitarian approach in her service delivery. Her authenticity and professionalism instill confidence in families and she has created solid working partnerships within the larger system. She thinks outside the box and yet is pragmatic. In her current role with CSCN she advocates for the best interests of children and youth and is always willing to roll up her sleeves to get the job done. Her resourcefulness, balance, and clarity of framing issues have impressed other service providers, as has her understated wisdom. Her wealth of experience with youth and families, her level of professionalism, integrity and humanity, the relationships she has built in the community, the way she gains the respect of youth, all these qualities exemplify the characteristics of the Frank Brennan Award.



Ann Hoffer



*Brigitte Leclerc
Dip. Bus. Adm. Acctg.*

Past Recipients (2002 to 1985)

Nancy Miller	Bill Tucker & Ann Pavlic
Leroy Hibbert Jr.	Alice Lewis
Jon DeActis	Ruth Moyle
Ray Hughes, Jayne McCullough & Cathy Hird	Jan Lubell
Carol Orphanacos	Paul Doty
Larry Marshall	Judge Maurice Genest
Jaimie Sheppard	Jim Rae
George Phillips	Rod Silverman
Darrin Schuyler & Tina Stewart	Dan Murphy

About Frank Brennan

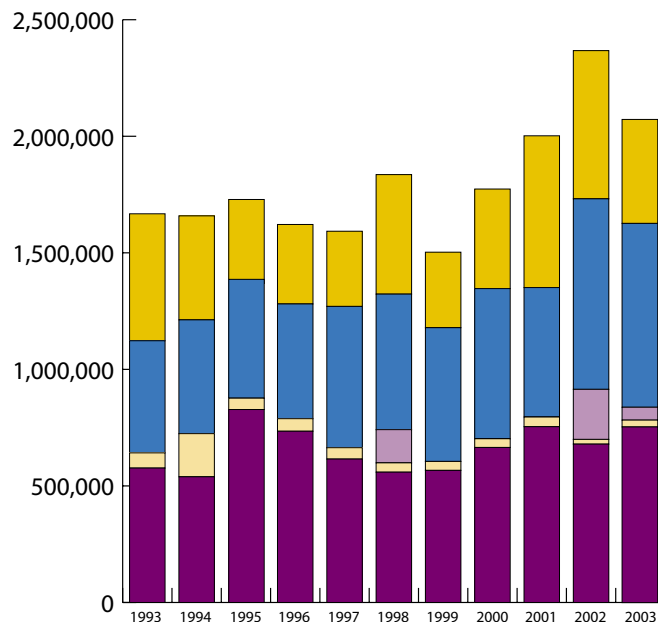
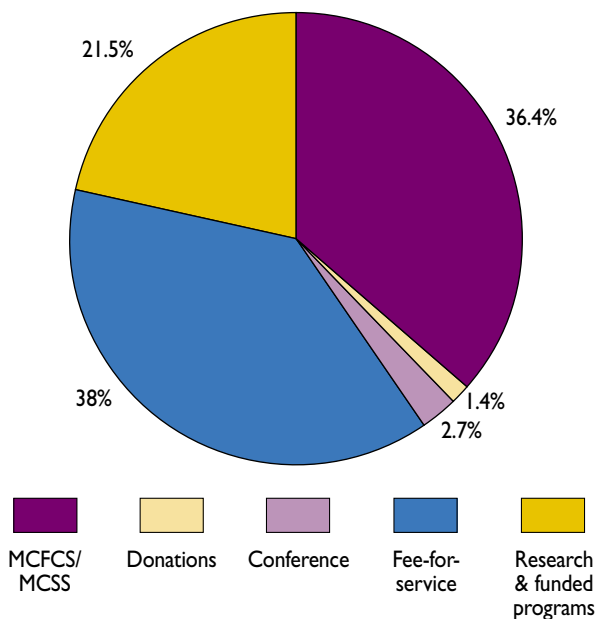
This is the 19th year of the Frank Brennan Award, named in tribute to a fondly remembered colleague from the early days of the London Family Court Clinic. Frank was already 65 when he joined us and, to our great loss, he died five years later. He brought years of wisdom gained as a probation officer but also the legacy of a rich and remarkable life that included the experience of fighting in the Spanish Civil War, where he met Ernest Hemingway. Frank, with his literate style and humorous nature, made his mark both on the children he counselled and the community he served. Like Frank, the recipients of the award that bears his name provide exemplary service to local children and families in crisis. They work within their own organizations and participate in broader community initiatives to exemplify the qualities for which Frank is remembered: compassion, integrity, respectful treatment of clients, effective communication, dedication to advocacy, and support to colleagues. With respect for Frank's strong sense of humanity, we continue to honour his life amongst us.

Best wishes are extended to those moving on to new endeavours this year:

Patricia Mintsioulis retired in June.

Samantha Poisson resigned in February.

Revenue Sources 2002-2003



REVENUE

Ministry of Community, Family and Children's Services	
• YOA Assessments	306,000
• Clinical Supports – YO	148,250
• Clinical Supports – CFI	171,000
• Secure Training Resource Development	34,000
• Ambiguous Loss Training	8,000
• Conduct Disorder Resources	6,045
• Probation Officers Training	1,960
• Secure Custody Training	60,280
• Medical – Dr. K. Lee	12,240
	<hr/>
	747,775
Ministry of the Attorney General –	
Child Witness Project	140,000
Fee-for-Service	782,451
Research & Resource Development Grants	302,484
Donations & Amortization	
of Deferred Contributions	28,986
International Domestic Violence Conference	4,082
Youth Justice Conference	54,732
	<hr/>
Total Revenue	\$2,060,510

EXPENSES

Salaries	1,066,083
Benefits	169,693
Consultative & Professional Fees (External)	230,746
Administration	113,065
Travel	66,259
Occupancy Costs (net)	114,962
Publication Printing	82,141
Amortization of Capital Assets	46,985
International Domestic Violence Conference	4,082
Youth Justice Conference	54,732
	<hr/>
Total Expenses	\$1,948,748

Our auditor is BDO Dunwoody. An audited financial statement is available upon request.

Our success depends on the hard work and dedication of our entire "family" including Board, community partners, students, and volunteers. They all contribute to our efforts to help families, conduct research, and work collaboratively with sister agencies and other sectors.

BOARD OF DIRECTORS

S. Grace Kerr (1995 - 2004), *Chair* (2001 - 2003)
Lerners

B. Ross Chapin Jr. (1989 - 2004), *Vice-Chair*
Inspirit Residences

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High Street Asset Management

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Cohen Highley

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Children's Aid Society of London & Middlesex

Dep. Chief Murray Faulkner (1993 - 2004)
London Police Service

Carole Hopkins (2000 - 2003)
Nimkee NupiGawagan Healing Centre
(resigned November, 2002)

Dr. Ann Spence (1991 - 2004)
Spence Bodkin Peckan

Jack D. Little (2002 - 2005)
Director of Education (Retired)
Thames Valley District School Board

CONSULTANTS

Gaëtan Godin
Godin London Inc.

G. Toni Swart, M.D.
Psychiatrist, CPRI

David Wolfe, Ph.D., C.Psych.
University of Western Ontario

LONDON CUSTODY & ACCESS PROJECT (EXTERNAL MEMBERS)

Claire Crooks, Ph.D., C.Psych.
University of Western Ontario

Rhonda Hallberg, M.S.W., R.S.W.
Children's Aid Society of London & Middlesex

Larry Marshall, M.S.W., R.S.W.
Children's Aid Society of London & Middlesex

Linda Nicholls, M.S.W., R.S.W.
Children's Aid Society of Elgin County

Maureen Reid, M.S.W., R.S.W.
Children's Aid Society of London & Middlesex

Judy Stirling, M.S.W., R.S.W.
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Vicky Wolfe, Ph.D. C.Psych.
London Health Sciences Centre

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Dawn Butler, Centre Board Member

Kevin Gowdey, Elgin County Crown Attorney

Rhonda Hallberg, Children's Aid Society of London
& Middlesex

Lisa Heslop, London Police Service Family Consultants
& Victim Services Unit

Det. Sgt. Kevin Heslop, London Police Service

Sgt. Richard Holmes, Strathroy Caradoc Police Service

Det. Const. Paula Lobsinger, Ontario Provincial Police

Bina Osthoff, Victim/Witness Assistance Program

James Spangenberg, London Crown Attorney's Office

Veronica Vanderborgh, Ministry of the Attorney General

STUDENTS ON PLACEMENT / INTERNSHIP

Heidi Bailey, London Health Sciences Centre
(Psychology)

Amanda Conway, Wilfrid Laurier University
(Social Work)

Kacey Coulson, Cambrian College
(Child & Youth Work)

Karen Francis, University of Western Ontario
(Psychology)

Robyn Hurley, University of Western Ontario
(Law)

Sheri Madigan, University of Western Ontario
(Psychology)

Melissa Pynenburg, Fanshawe College
(Social Service Work)

Rebecca Ryan, York University
(Social Work)

VOLUNTEERS

Linda Biddle

Friends of "In the Middle"

All photographs of children are posed models. All descriptions of youth are composites. No clients have been depicted here.

Centre for Children and Families in the Justice System

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London ON N6A 5P6 Canada
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Revenue Canada Charitable Registration No. 12991 5153 RR0001